



The Hermitage School Outbreak Management Plan

3rd September 2021



This document is based on SCC's COVID-19 School Outbreak Management Plan (Strategic Risk Management) and is to be read in conjunction with the following documents which contain guidance in greater detail:

- The Hermitage School COVID-19 Protective Measures Risk Assessment and Outbreak Plan 1st September 2021
- PHE South East Educational Settings Outbreak Plan 26th August 2021

Testing

The school has planned for the possibility of increased use of testing by staff and, where they are already being offered testing, for pupils and students. This could include advice on more frequent testing, or on the reintroduction of asymptomatic test sites (ATS) (where they have been stood down).

Testing is documented in the School's Protective Measures Risk Assessment section: 9. Promote and engage in asymptomatic testing, where available.

Additional comments from school:

We will use existing channels of communication (Scopay system and newsletter) and will have an adequate supply of LFDs for staff and PCR tests to save time and effort for families unable to get to testing stations.

Face coverings

The school has planned for the possibility that it may be advised by a director of public health that face coverings should temporarily be worn in settings in their area. This may include face coverings in communal areas and/or classrooms, for pupils, students and staff. Children of primary school age and early years children should not be advised to wear face coverings

The use of face coverings in such outbreak circumstances is documented in the school's Protective Measures Risk Assessment section: 2. Where recommended, use face coverings.

Additional comments from school:

We will use existing channels of communication (Scopay system and newsletter) and will have an adequate supply of masks for those who do not have them.

Shielding

Shielding is currently paused. In the event of a major outbreak or VoC that poses a significant risk to individuals on the shielded patient list (SPL), ministers can agree to reintroduce shielding. Shielding would be considered in addition to other measures to address the residual risk to people on the SPL, once the wider interventions are taken into account.

The school has planned for this and is documented in the School's Protective Measures Risk Assessment section: Workforce and Attendance.

Additional comments from school:

Other measures

The school has planned for the possibility that they are advised to limit:

- residential educational visits
- open days
- transition or taster days
- parental attendance in settings
- live performances in settings

This is documented in the School's Protective Measures Risk Assessment section 6. Minimise contact and will follow the controls set out by specific DfE and Government guidance for these activities.

Additional comments from school:

We will use existing channels of communication (Scopay system and newsletter); procedures developed in previous academic year will be followed after review. Returnable/transferable deposits paid for residential visits.

Attendance restrictions

High quality face-to-face education remains a government and schools priority. Attendance restrictions will only ever be considered as a short-term measure and as a last resort:

- for individual settings, on public health advice in extreme cases where other recommended measures have not broken chains of in-setting transmission; or
- across an area, on government advice in order to suppress or manage a dangerous variant and to prevent unsustainable pressure on the NHS.

In all circumstances, priority will continue to be given to vulnerable children and young people and children of critical workers to attend to their normal timetables. Where measures include attendance restrictions, DfE may advise on any other groups that should be prioritised.

The school should have planned for the possibility that they are advised, temporarily, to limit attendance and should ensure that high quality remote education is provided to all pupils or students not attending.

Additional comments from school:

We will use existing channels of communication (Scopay system and newsletter); SLT planning committee meet as soon as restrictions imposed; staff training in use of learning platform and remote teaching up-to-date.

Remote education

High-quality remote learning will be provided for all pupils and students if:

- they have tested positive for COVID-19 but are well enough to learn from home; or
- attendance at their setting has been temporarily restricted

On-site provision will in all cases be retained for vulnerable children and young people and the children of critical workers. If settings have to temporarily stop onsite provision on public health advice, they will discuss alternative arrangements for vulnerable children and young people with the local authority.

Additional comments from school:

We will use existing channels of communication (Scopay system and newsletter); use of online learning platform and remote teaching embedded; staff training up-to-date; laptops available for children lacking devices.

Education workforce

If restrictions on child, pupil and student attendance are ever needed, leaders of the school will determine the workforce required onsite and if it is appropriate for some staff to work remotely. This is documented in the School's Protective Measures Risk Assessment section: Workforce. The school will refer to the guidance on clinically extremely vulnerable people.

Additional comments from school:

Safeguarding and designated safeguarding leads

There will be no change to local multi-agency safeguarding arrangements, which remain the responsibility of the 3 safeguarding partners:

- Local Authorities
- Clinical commissioning groups

- Chief Officers of police

If attendance restrictions are needed in any education or childcare setting, the school expect all local safeguarding partners to be vigilant and responsive to all safeguarding threats with the aim of keeping vulnerable children and young people safe, particularly as more children and young people will be learning remotely.

The school will continue to have regard to any statutory safeguarding guidance that applies to them, including:

- Keeping children safe in education
- Working together to safeguard children

The school, ideally led by the designated safeguarding lead (DSL) or a deputy, will review the child protection policy so that it reflects the local restrictions and remains effective. It is expected that the school, will have a trained DSL (or deputy) available on site. However, it is recognised that for some schools there may be operational challenges to this. In such cases, there are two options to consider:

- A trained DSL (or deputy) from the school, out-of-school settings or FE provider can be available to be contacted via phone or online video, for example working from home
- Sharing trained DSLs (or deputies) with other settings, schools or FE providers (who should be available to be contacted via phone or online video)

Where a trained DSL (or deputy) is not on site, in addition to one of the above options, a senior leader should take responsibility for co-ordinating safeguarding on site

Additional comments from school:

DSL + 2 deputy DSLs available – at least one will always be on call; safeguarding procedures stay in place for all pupils/staff regardless of where learning or working; internet safety training and remote education training given to all staff.

Vulnerable children and young people

Where vulnerable children and young people are absent, the school will:

- Follow up with the parent or carer, working with the local authority and social worker (where applicable), to explore the reason for absence and discuss their concerns
- Encourage the child or young person to attend educational provision, working with the local authority and social worker (where applicable), particularly where the social worker and the Virtual School Head (where applicable) agrees that the child or young person's attendance would be appropriate
- Focus the discussions on the welfare of the child or young person and ensuring that the child or young person is able to access appropriate education and support while they are at home
- Have in place procedures to maintain contact, ensure they are able to access remote education support, as required, and regularly check if they are doing so

If settings have to temporarily stop onsite provision on public health advice, they should discuss alternative arrangements for vulnerable children and young people with the local authority.

Additional comments from school:

School has an attendance officer who works closely with SLT.

Transport

Transport services to education settings will continue to be provided as normal where children are attending education settings. The guidance on transport to schools and colleges during the COVID-19 pandemic guidance remains in place and is documented in the School's Protective Measures Risk Assessment section: Managing School Transport.

Additional comments from school:

No transport services currently.

School and FE meals

The School will provide meal options for all pupils who are in school. Meals will be available free of charge to all infant pupils and pupils who meet the benefits-related free school meals eligibility criteria.

The school will continue to provide free school meals support in the form of meals or lunch parcels for pupils who are eligible for benefits related free school meals and who are not attending school because they have had symptoms or a positive test result themselves.

Additional comments from school:

Caterers provide food parcels.

Educational visits

Any attendance restrictions will be reflected in the visit's risk assessment and setting leaders should consider carefully if the educational visit is still appropriate and safe.

Only students who are attending the setting will go on an educational visit. Education settings should consult the health and safety guidance on educational visits when considering visits.

This is documented in the School's Protective Measures Risk Assessment section: 6. Minimise contact.

Additional comments from school:

All trips have a risk assessment completed and authorised by senior staff prior.
Outdoor visits planned in case of some form of restrictions.